Real People!

Last but by no means least.

What's new for you at Home Choice Care?

Own part of the business
As a top class care worker you would expect great benefits and support in your job. But we want to go beyond that and create something different where we can all share the success of the organisation. We believe that all staff play an important role in building a successful organisation. So we've developed a share scheme where you are rewarded based on how much work you do. More details will be coming out in the next few months but this share scheme is designed to give you something back for your hard work and commitment to the organisation.

So what will being a shareholder mean to me?
It means that you really are part of the organisation and the team. You'll be awarded share options based on your contribution. The more work you do for us the more share options in the business you will receive. Over time, you will share in the success of the business that you have helped to grow!

What will my shares be worth?
The more hours you work in the future for CITC the more of these share options you will get. The whole management team will get a share in the business on the same lines as you so, if all goes to plan and the business does well, these will grow in value. So it's in all our interests to focus on the same thing - delivering as much top quality care as we can.

More details will be with you soon so watch this space!

£100 reward

We are re-launching our recommend a friend scheme. That means that you could get £100 for every care worker you recommend to Home Choice Care who is successfully employed and then works for us for 3 months. There are no limits to how many people you can recommend. It could be one, or it could be one a week. They just need to be the right kind of people to work in homecare. Please contact your local branch for further information.

And finally...

We've deliberately called this newsletter Open Door because our office really is your office. It's a place where you can come in and feel welcome, sit down, grab a cuppa and talk to other staff. Come in and see us soon.

Feedback: We want to hear from you with comments and anything to include in our next issue of Open Door.
Please contact Patsy Daeche at Home Choice Care, Lindens Gate, Chantry Lane, Off College Lane, Hatfield. Herts. AL10 9PH**Tel: 01277 354111 Fax: 01277 355811 / www.homechoicecare.co.uk**

Open Door

St Ives, Issue 1 ~ June 2007

Welcome……..

Home Choice Care now provide over **10,000** visits per week to clients and patients delivering over **30,000** hours of care per month!

www.homechoicecare.co.uk

Welcome to Open Door, the newsletter especially for Care Workers. It's our way of letting you know what's happening right now - the latest news and events where you are.

Home Choice Care Ltd is a new kind of home care provider. Owned and run by all the staff. Our vision is **"Supporting Your Freedom"** for our Service Users.

CITC OWNERSHIP

Linda and I have some exciting news for all our staff. After 13 years of building up CITC we have decided it is time to hang up our boots. Over the next 6 months you will gradually see less of us around the office as the team from Home Choice Care Ltd take over the ownership of CITC.

We have spent a great deal of time looking for the perfect people to take over and continue running CITC as the very special organisation it is, and finally we have found them in the Home Choice Care team.

Cambridgeshire Social Services are aware that we are selling the company and have approved the new owners so there is no need for anyone to be worried about their job or their future. Home Choice Care Ltd intend to grow the business which will mean more opportunities for everyone, and there is exciting news from Home Choice Care which will mean that you all benefit financially from this growth (see back cover).

Linda and I want to thank you all for the hard work and loyalty you have shown us and the company over the years, we will miss you all.

Keith and Linda

Home Choice Care helps people live independently in their own homes by providing care workers with their daily needs

Working Together

Meet the Home Choice Team

Professor Justin Jewitt, Executive Chairman, Professor of Healthcare for the University of Glamorgan has been involved in home care for over 12 years. He is passionate about providing quality services that are great value for money and advises a variety of organisations on health and social care issues.

Jane Scott, National Care Director is a qualified nurse by background but has worked in Domiciliary Care for the last 11 years. Jane is a well respected operator in the Domiciliary Care market and is a regular contributor to UKHCA, as well as providing training under the UKHCA banner for other home care providers.

Patsy Daeche
Marketing &
Comms Manager

Trish Lowis-Smith
IT Systems
Manager

Debbie Bennett
Regional
Care Director

Newly Appointed Care Director for Huntingdon Branch

We are delighted to be able to confirm the appointment of Emma Pearson, as Care Director and Rachel Parker as Deputy Care Director for CITC.

Both have a wealth of experience and knowledge and have worked for CITC Care for over seven years. We want to reassure you all that the office team are committed to helping you through any concerns you may have.

A Message from the National Care Director, Jane Scott

We are so pleased to be able to welcome you to Home Choice Care.

You will soon get to know that Homecare is my passion and has been since 1996. I first "fell" into homecare in Oxford as an "on-call" person for a large national company and have worked at just about every level in homecare since.

I know CITC has a great future and that means a great future for you all as well.

Remember: Companies don't succeed, PEOPLE do!

Jane

Your Questions Answered

We realise that it's often unsettling when things change. Rumours seem to fly and before your know it everyone fears the worst. So here are the honest answers to some of those questions you really want to ask……..

Will I see new faces?
Yes, you will see more of the Home Choice Care team around the office from time to time.

Will there be any changes to my pay?
There will be no changes to current pay rate and the way your are paid.

Will my terms and conditions change?
There will be no change to your terms and conditions.

Will the CITC change?
At present we will continue to be known as CITC but at some point in the future we will change the name to Home Choice Care. When we do this we will issue you with new uniforms and badges.

Will I get more work if I want it?
Yes, if you want more. We all want to continue to grow CITC so that there is more work for those that want it.

So what does the change mean to me?
You will see no difference in your day to day work. No difference in your pay rates. No difference in your terms and conditions. What you will see is the business continue to grow.

You've probably got other questions that we haven't answered here. Don't worry. Don't fret about things. Come and talk to us in the office.

I hope you're able to pop into our Open Day at the office on Tuesday 12th June from 10am onwards.

Tell us what's on your mind and we'll give you a straight answer.