

WANTED!



CARE WORKERS up to £200 Reward

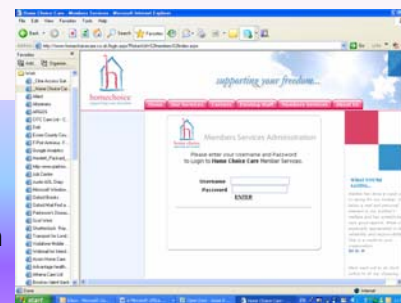
We are re-launching our "Recommend A Friend" scheme. That means that you could get from **£100** to **£200** for every Care Worker you recommend to Home Choice Care who is successfully employed and then works for us for 3 months. There are no limits to how many people you can recommend. It could be one, or it could be one a week. They just need to be the right kind of people to work in homecare. Please contact Jane Furnival on **07823 447187** for further information.

So don't delay – Earn that extra money right away!

Home Choice Care is an Equal Opportunities Employer

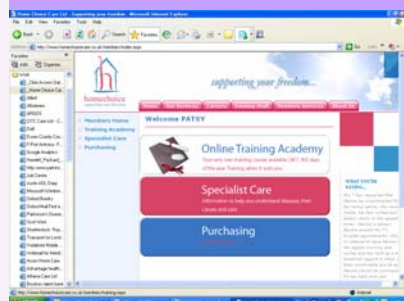
Home Choice Care ON LINE

Our website www.homechoicecare.co.uk is currently under development with some fantastic additional features for you all to enjoy. You'll soon be able to train on line, gain certification and even view your very own training log. We will have information and training on various diseases, illnesses and conditions..



In the very near future we'll have our very own chat rooms and even shopping on line. If you have any other ideas of services, or use for our website please call me on 07920 752041 – I would like to hear from anyone who wants to be part of the development discussions on the our website.

Don't delay, call me today.



*Patsy Daeché
Marketing / Communications Manager*



Open Door

Welcome to your sixth issue of Open Door, the newsletter especially for Home Choice Care Workers. Thanks to everyone who gave feedback on the last issue, we need you, so keep your ideas coming in.

Home Choice Care now provide over **20,000** visits per week to clients and patients. We deliver over **30,000** hours of care per month. **Thank You** for helping us achieve this. By working together and covering all those extra shifts and sickness/absences you have helped maintain our hours. Well Done!



Lyn Wilson, Care Director, Kent

I would like to take this opportunity to thank you all for your continued hard work over the past few months. HCC Gravesend has undergone some major changes and I would like to thank you personally for your willingness to help during this time.

At last the evenings are becoming lighter and we can all start to think about the summer. Please ensure that you book your holidays from work nice and early to avoid disappointment or lost deposits! Although the weather may be brighter, I would please urge you to still be vigilant whilst driving on duty...the ice and snow may be here for a while yet.

As some of you may have noticed Supervisions have started to happen since my return to work. It is a great opportunity to air any issues you may have or to discuss training and availability. Please bear it in mind and start to think of any topics you would like to bring up.

Thanks, Lyn



Home Choice Care **HITS** on Radio

This year we decided to try radio advertising, starting with Q103 FM in Cambridge and Huntingdon. Our first radio advertising campaign began on 7th January with 2 ads running every day for 2 weeks. One ad was directed at existing care workers wanting a change and the other at local people wanting to become a care worker. The ad was so successful we decided to move it to Essex FM, from early February, for a 3 weeks advertising campaign. We had a staggering 134 enquiries in total from both ads.

If you haven't heard the ads then log on to our website at www.homechoicecare.co.uk. Take a couple of minutes to listen to them – show them to your friends, remember if you recommend a friend you could earn up to £200 per person! See back cover for more details.

Home Choice Care helps people live independently in their own homes by providing care workers to help with their daily needs

Branch Local News

Happy Birthday to members of our team:-



Suzanne, Catrinna, Moreblessing, Kelly, Kath, Perseverance, Kim, Maureen, Jackie, Suru, Aishat, Clare, Kay and Gina

A big Welcome to:

Jackie, Liz, Gina, Lorraine, Cheryl, Lola, and Kay

Training Updates - Most of you will be receiving a letter, over the coming weeks, to confirm what training updates has been booked for you. These courses are mandatory and you will be paid for your time.

Peer Group Meeting - 14/03/08



I would like you all to join us at the Office for a Peer Group Meeting 14/03/08 at either 10am, 2pm or 6pm. A letter will be sent out to you with your timesheets this week with details and asking that you let us know what time you will be attending. Please give us a call at the office on 01474 365594. This will allow us to know how many of you will be attending and at what time.

Please note : You will be paid for your attendance.

EARN EXTRA CASH

Recommend A Friend Scheme - see back cover for more details.



Well done to both Vicki and Kim, who received payments last month for their recommend a friend incentives. This is a great way of earning a few pounds extra (up to £200) it also ensures the high quality of care workers, YOUR colleagues!

Don't forget, recommend someone with an NVQ qualification and you could earn a whopping £200! Other non qualified recommendations earn you £100 per recommendation.

Recommend A Client – This one is not so well know so I thought it was worth a mention. Again, if you recommend a client to us and on the 100th hour of service you will receive £50...it all adds up!



See the Real Person

When you visit your service users do you ever see photos of them as young people? If you haven't then please try to look at them-person as they the person that



our service users better care to meet provides for a better quality of life. I know many of you know your service users well but perhaps this is a short cut for those colleagues new to care work — or with brand new service users when you are first introduced?

Understanding helps provide their needs and a better quality of life. I know many of you know your service users well but perhaps this is a short cut for those colleagues new to care work — or with brand new service users when you are first introduced?

Easter is fast approaching so we need to make sure that all the rotas are correct and meet the holiday needs of our service users. Please work closely with your local office to make sure that Easter bank holiday passes smoothly for everyone concerned.

Best wishes
Professor Justin Jewitt, Chairman



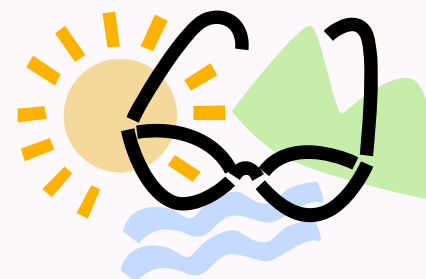
Running Late

If you are running late, at any time, to your Service Users could you please contact the office or the out of hours number so that we can inform your Service Users immediately and avoid any undue stress. Thank you for your co-operation.

Timesheets

A big thank you to all of you who are getting your timesheets in on time! Remember (You know who you are) – Timesheets must be in by no later than **Monday at Middy** – If the Branch has not received your timesheet by this time, we cannot calculate your mileage / wage payments accurately – meaning that payments can be affected! We don't want that for any of you... so ensure you meet the payroll Deadline.

REMEMBER: where possible please contact the office during office hours to get any Key Codes you require.



Going on a Summer Holiday?

Remember – The branch needs a minimum of 4-weeks notice for all holiday requests... Please ensure that you complete the HCC Holiday Request Form – Submit the form to your Line Manager for Approval.

Remember: Your holiday is not guaranteed – You Holiday is only approved at the point where you receive a signed photocopy in the post.