

Local News

This newsletter is for you, our Care Workers, so if you want to share any good news stories, any hints and tips, please feel free to write in. We can also place any articles for sale - So come on, don't delay, write to me TODAY.

HAPPY BIRTHDAY to the following Care Workers

Daljit Kaur Jhajj - 5/09
Karen Royal - 27/09
Abimbola Rowland - 10/10



Congratulations To:
Kylie Reynolds, who turns
18 on
30th September.

Best Wishes from the Whole of Home Choice Care.

Home Choice Care Branches



Essex	01277 354111 John Giffney, Care Director email: jgiffney@Homechoice care.co.uk
Cambridge	01223 264944 Jonathan Ludd, Care Director email: jludd@homechoicecare.co.uk
Oxford	01865 770412 Shelley Nelms, Care Director email: snelms@homechoicecare.co.uk
Gravesend	01474 365594 Lyn Wilson, Care Director email: lwilson@Homechoice care.co.uk
Huntingdon	01480 356219 Emma Pearson, Care Director email: epearson@Homechoice care.co.uk



Open Door



Welcome to the forth issue of Open Door, the newsletter especially for Home Choice Care Workers.

Home Choice Care now provide over **20,000** visits per week to clients and patients. We deliver over **30,000** hours of care per month. **Thank You** for helping us achieve this. By working together and covering all those extra shifts and sickness/absences you have helped maintain our hours. Well Done!

Welcome back from the holidays for the many of you who have been off over the summer. Thank you to everyone who has covered the calls to enable holidays to be taken - we are a 24 hour, 7 day a week care company responsible for the lives of a lot of vulnerable people, so we must make sure that our Service Users are well looked after throughout the holidays as well as on normal weeks.

Jane Scott, National Care Director, and I, are planning to hold a meeting with every Care Worker over the next 3 months. We want to give everyone a chance to make suggestions, comments or discuss improvements to your branch's working and activities. To hold this meeting we plan to agree a date then hold 3 separate meetings, **1 at 10 am**, the next at **2 pm** and finally at **6 pm** to try and give everyone a chance to attend without disrupting your calls for the day. Watch out for your branches date. We will give at least 2 weeks notice and send out the date with your schedules, as well as a message on your pay slips.

Justin Jewitt, Chairman

CARE WORKERS - £200 Reward



Don't forget if you have a friend with NVQ 2 qualifications, recommend them to us and they are successful, you could receive £200 once they complete their probationary period.

Home Choice Care helps people live independently in their own homes
by providing care workers to help with their daily needs

Timesheets



As you are all aware our new computer system is now up and running. You have all been receiving your new weekly timesheets, which arrive in duplicate. The coloured copy is for your own records and **must not** be taken into the Service User's home as these have addresses printed on them. The white copy is for is for the Service User to sign on the completion of your visit.

Please be aware that all shifts that appear on your time sheet are visits that you must attend. If you do have any problems or feel something is not right then please contact us immediately so we can clarify your delegated work and answer any questions you may have. The sooner you contact us with your queries the sooner we can sort them out for you.

Any shifts you are given following receipt of your timesheet must be written

Special Message from the Office

Suzanne and Karen would like to say a really big thank you to all the Care Workers that have helped out over the past few weeks. Both Dartford and Gravesend have had increased work loads due to holidays and sickness and, as ever, many of you (you know who you are) have supported us through this time. I would also like to send my thanks to you all for all your hard work and support. Well Done Team.

Thank You

Lyn, Karen and Suzanne

Share Options

FREE GAIN SHARE OPTIONS IN HOME CHOICE CARE LTD

Home Choice Care believe it is useful to layout how these options work and what is required at each stage.

STAGE 1 - GRANT OF SHARE OPTIONS TO EMPLOYEES

Each employee granted options will receive a pack of documents detailing, in particular, the number of options granted and the exercise price. The exercise price for the recent grant is £3 per option. It is important that the documents are completed by the employees as indicated.

It should be noted that by completing the documents and accepting the grant of options you are NOT committing to any financial liability and going forward you can still decide, should you wish, to do nothing with these options.

STAGE 2 - EXERCISE OF OPTIONS

The options become exercisable should one of the following occur:-

1. A listing of the Company's shares on a recognised stock market
2. Home Choice Care acquired by another company/individual

It is at this point that potentially the options will result in financial gain for you!!

Under both events detailed a value will be attributable to Home Choice Care shares and share options. Let's say, for example the value is £20 per share. **You will have the opportunity to immediately take any financial gain.**

Should you decide you wish to profit immediately the Company will arrange for your shares to be sold and you will be entitled to receive the increase in value over the exercise price which based on a value of £20 and exercise price of £3 means you would receive £17 per share. **You would NOT have to pay for the shares as it will automatically be deducted from the proceeds.**

Alternatively, **under scenario 1** - Home Choice Care listing its shares, you can decide you wish to be a shareholder in the Company. Under this option you acquire but do not sell your shares. This would entitle you to vote at Annual General Meetings (AGMs), benefit from any dividend payments and benefit from any further increase in the value of the shares. To do this you would need to buy the options at the exercise price indicated. Going forward you are then free to hold or sell your shares as you see fit.

I hope the above helps detail how the share option scheme works but should you have any further questions please pass to your Care Director who will forward to me.

I am a firm believer in the benefit of share options and I hope as many of you as possible take up the opportunity to be part of the Company scheme.

James Hussey, Finance Director