



HCC Branch Info

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HCC Oxford - 08165 770412
Shelley Nelms, Care Director / email: snelms@homechoicecare.co.uk

HCC Gravesend - 01474 365594
Lyn Wilson, Care Director / email: lwilson@homechoicecare.co.uk

We deliver...

8,000+ visits
per week to
our clients

20,000+
hours of care
per month

Recruitment...

HCC currently
have over
200 active
Care Workers

With over
35 recruits
in progress

All our Care
Workers are
NVQ II qualified

With **700+**
Service Users in
total across
Cambridge and
Essex

Home Choice Care Website

www.homechoicecare.co.uk

If you have any ideas on ways to improve the site or anything you'd like to see please feel free to contact Patsy Daeche anytime on 01277 354111. The site is there for you to source information and will be continually developed/updated as the company grows.



Feedback: We want to hear from you with comments and anything to include in our next issue of Open Care. Please contact Patsy Daeche at Home Choice Care, The Lodge, 13 High Street, Ingatestone. Essex. CM4 9ED. Tel: 01277 354111 Fax: 01277 355811 / www.homechoicecare.co.uk



home choice
supporting your freedom

Open Care

Kent Issue 1 - Feb 2007

Welcome to the quarterly newsletter from Home Choice Care Ltd, the home care provider in Gravesend and the surrounding areas. HCC Ltd is a new kind of home care provider. Owned and run by all the staff. Our vision is **"Supporting Your Freedom"** for our Service Users.

HOME CHOICE CARE EXPANDS INTO KENT!



All of us at Home Choice Care would like to send a BIG thank you to Elayne Oxley for creating a little gem of a company like V-Care. Elayne has spent considerable time and effort in making V-Care the high quality care provider that is today and we now want to continue her good work and make V-Care even bigger and better.

We are delighted to be able to welcome all of you to Home Choice Care.

Home Choice Gravesend (formerly V-Care) is set to become the care provider of choice in this area and we need your help to achieve this. We value every member of our team and we will be *giving* each of you a share in the ownership of our company in May 2007. The size of this share will be matched against the amount of work that you carry out and the satisfaction of the service users you care for.

Finally we want to say a fond farewell to Elayne and wish her the best of luck in her future ventures and introduce you to Lyn Wilson, Care Director.



Care Worker Co-operative

All our Care Workers own part of Home Choice Care or have the opportunity to do so! We have just announced our first grant of free share options to all our loyal Care Workers as a reward for staying with us - and remaining with us for the next 3 years.

This is just one of the rewards we share with our staff besides excellent training, supervised on-call support and some of the best pay rates in the local area.

We believe our Care Workers will focus on their Service Users with great dedication and provide quality care if we show them the same dedication - and we do!

Professor Justin Jewitt, Chairman, HCC




Working Together delivering excellent care to people in their own homes is all about partnership.

Home Choice Care helps people live independently in their own homes by providing care workers to assist with their daily needs.


Working Together



Meet the Home Choice Team



Professor Justin Jewitt, Executive Chairman, Professor of Healthcare for the University of Glamorgan has been involved in home care for over 12 years. He is passionate about providing quality services that are great value for money and advises a variety of organisations on health and social care issues.




Jane Scott, National Care Director is a qualified nurse by background but has worked in Domiciliary Care for the last 11 years. Jane is a well respected operator in the Domiciliary Care market and is a regular contributor to UKHCA, as well as providing training under the UKHCA banner for other home care providers.



Sue Halsall, Finance Director has held a variety of senior roles leading finance, strategic and financial planning, and general management within large and small companies. Sue is also passionate about homecare having started out working life in voluntary nursing & care at the age of 13.



Patsy Daeche
Marketing &
Comms Manager



Trish Lewis-Smith
IT Systems
Manager



Hayley Turner
Care Director
Essex



Jane Furnival
Roving Care
Director



Jonathan Ludd
Care Director
Cambridge



Julie Green
Care Director
Ealing

A message from Jane Scott, National Care Director

I am delighted to be able to welcome you to Home Choice Care.

You will soon get to know that Homecare is my passion and has been since 1996. I first "fell" into homecare in Oxford as an "on-call" person for a large national company and have worked at just about every level in homecare since.

I am so excited about "coming here" and working with Oxfordshire Social Services again. I know Angels has a great future and that means a great future for you all as well.

Remember: Companies don't succeed PEOPLE do!

Jane

Your Questions Answered

We realise that it's often unsettling when things change. Rumours seem to fly and before you know it everyone fears the worse. So here are the honest answers to some of those questions you really want to ask.....

Will I see new faces?

The office staff remain the same however, you will see more of the Home Choice Care team around the office from time to time with Lyn Wilson, the newly appointed Care Director.

Will there be any changes to my pay?

There will be no changes to current pay rate and the way you are paid. You will however see a new payslip from next month. We include an explanation of the payslip at this time.

Will my terms and conditions change?

There will be no change to your terms and conditions.

Will the name VCARE change?

The VCARE name will change to Home Choice Care - Gravesend with immediate effect.

Will I get more work if I want it?

Yes, if you want more. We all want to continue to grow Home Choice Care so that there is more work for those that want it.

So what does the change mean to me?

You will see no difference in your day to day work. No difference in your pay rates. No difference in your terms and conditions. What you will see is the business continue to grow. That means more work available and the chance to earn bonuses by introducing new staff to Home Choice Care - Gravesend.

You've probably got other questions that we haven't answered here. Don't worry. Don't fret about things. Come and talk to us on **Friday 2nd March from 10.00am onwards. Tell us what's on your mind and we'll give you a straight answer.**